

Tatiana Reuben

General Counsel, Governance, and Compliance Director



General Counsel, Governance, and Compliance Director

San José

D +506 2503 9940

M +506 6059 2679

tatiana.reuben@dentons.com

Overview

Tatiana has broad experience in corporate law and as well as ethics & compliance, having worked for more than 20 years as an in-house corporate lawyer for a variety of multinational companies. At Dentons Muñoz, she has been leading the General Counsel Services in Latin America and knows giving her the edge to know what it takes to design and develop an effective and efficient department as well as a compliance program. She brings an exceptional perspective for companies operating in the region and internationally, and she has become a go-to resource for in-house leadership teams to help them accomplish their business goals and priority.

Tatiana has experience designing and implementing compliance programs involving numerous areas of law such as government-corporate, employment and labor, anti-corruption and competition, among others. She also has vast experience providing legal analysis and counseling management teams to multinationals companies in diverse jurisdictions. As an experienced manager, she has the ability to map business practices and processes to implement compliance programs, as well as to conduct risk assessments and design training and communication plans.

Tatiana has provided services by conducting conducted due diligence on for various companies as well as for mergers and acquisitions, conducted internal investigations, training, and risk analysis to various for numerous publicly listed companies or and private companies in various sectors such as government, life sciences, agribusiness, consumer goods, retail, automotive, energy, logistics, financial services entities, and companies with innovative business models.

She advises multinational corporate clients in developing practical business-oriented solutions to foster an ethical culture and continue business growth, including compliance with the U.S. Corrupt Practices Abroad Act, the United Kingdom Bribery Act, Antitrust/Competition Laws, Export Control and Trade/OFAC sanctions, and other related fields of compliance and regulations.

Tatiana assists many companies in establishing compliance programs in different industries and sectors. The scope of the work is aimed at helping Central American companies to design an internal compliance program under international best practices and to work together with internal legal departments to define compliance programs and their components.

Recognition

- Dentons Nextlaw In-House Solutions Advisory team.

Activities and Affiliations

- University of Pennsylvania on Coursera, July 2020: Regulatory Compliance Certificate

Memberships

- **Women in Leadership, Linkage Institute, November 2012:** WM Member of the Walmart Central America Diversity and Inclusion Committee

Prior and Present Employment

Having held in-house counsel roles at several multinational companies, Tatiana possesses vast experience with regulations in Central American markets, including those governing the affiliates and subsidiaries of multinational companies that operate in the region.

Before joining Dentons Muñoz, Tatiana served as regional ethics and compliance director and assistant general counsel for Walmart's Mexican and Central American operations, and as senior counsel for Philip Morris International in Central America, among other positions.

Areas of focus

Practices

- Corporate
- Compliance
- General Counsel Services

Industry sectors

- Government
- Forest Products and Agribusiness
- Life Sciences and Health Care

Region

- Latin America and the Caribbean

Education

- Yale University, 2012, Management Program for Lawyers
- Harvard Law School, 2001, Program Instruction for Lawyers
- INCAE Business School, 1998–1999, Executive Program: Legal Issues of International Business
- University of Costa Rica, 1990, Juris Doctor

Languages

- English
- Spanish