

# Private sector minimum salary increase in Costa Rica

January 19, 2017

The Ministry of Labor's Decree Number 40022, published in the Official Gazette on November 30, 2016, announced the minimum wage increase for private sector employees for the period from January to June 2017.

The Minimum Wage Decree for the Private Sector applies to all employees, regardless of how long they have been working for the company.

As of January 1, 2017 all employment categories, except Domestic Service employees, will have their minimum wages increased by 1.14% in relation to the minimum wages from the last period. Domestic Service employees, however, will experience an increase of 1.50% in their minimum wages.

The employees who benefit from this salary increase are:

- Private sector employees who currently receive the minimum legal salary for their category.
- Employees that have an agreement with their employers to receive the minimum salary increase, even though their current salary is above the minimum legal amount.

## Your Key Contacts



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