

## Overview

Developing a favorable labor structure is key to building a prosperous business. From individual employment arrangements to collective bargaining agreements, from navigating internal labor regulations to designing company policies and plans, clients rely on our experienced Employment and Labor team to plan and implement the framework necessary for success.

By putting together time-tested corporate and labor structures with individual employment agreements, we help management create a healthy and productive working environment while assisting with important immigration issues throughout Central America. We advise clients on all aspects of labor contracts, including preventive advice, drafting and filing internal labor regulations, registrations with employment authorities, changes in employment terms and conditions, termination of employment relationships, immigration, labor mediation, arbitration and litigation.

Benefit from a global firm, connected to any country where you do business, and let us help you mitigate labor risk exposure and liability so you can assess your positions and maximize value.

Key services include:

- Labor contracts
- Preventive counseling
- Drafting and filing of internal labor regulations
- Employment authority registrations
- Negotiation of executive compensation packages and severance packages
- Changes in employment terms and conditions
- Termination of employment relationships
- Business immigration
- Labor mediation, arbitration and litigation

## Your Key Contacts

### Latin America and the Caribbean



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